

MECKLENBURG COUNTY PUBLIC SCHOOLS

SCHOOL BOOKKEEPER; AND
SCHOOL DATA ASSISTANT /
REGISTRAR

2024-2025

STEP	CLERK
0	\$27,560
1	\$27,839
2	\$28,257
3	\$29,120
4	\$29,685
5	\$30,130
6	\$30,582
7	\$31,041
8	\$32,143
9	\$32,767
10	\$33,094
11	\$33,425
12	\$33,759
13	\$34,952
14	\$35,631
15	\$35,988
16	\$36,348
17	\$36,711
18	\$37,078
19	\$37,823
20	\$38,201
21	\$40,111
22	\$41,315
23	\$42,554
24	\$43,831
25	\$45,146
26+	\$47,863

STEP 26+ IS THE FINAL STEP

12 MONTH

MECKLENBURG COUNTY PUBLIC SCHOOLS

ACCOUNTS PAYABLE /
PAYROLL CLERK

2024-2025

STEP	ACCOUNTS PAYABLE/ PAYROLL CLERK
0	\$39,913
1	\$40,329
2	\$40,732
3	\$41,139
4	\$41,551
5	\$42,382
6	\$43,653
7	\$44,090
8	\$44,971
9	\$45,421
10	\$45,875
11	\$47,252
12	\$48,197
13	\$49,161
14	\$50,144
15	\$51,147
16	\$52,681
17	\$53,735
18	\$54,809
19	\$55,906
20	\$57,024
21	\$58,164
22	\$59,327
23	\$59,921
24	\$60,520
25	\$61,730
26+	\$63,541

STEP 26+ IS THE FINAL STEP

12 MONTH

MECKLENBURG COUNTY PUBLIC SCHOOLS

RECEPTIONIST;
SCHOOL ATTENDANCE;
SCHOOL COUNSELING; AND
STUDENT ACTIVITIES
ASSISTANT
2024-2025

STEP	LEVEL 1 - 200 DAY CONTRACT
0	\$21,216
1	\$21,469
2	\$21,898
3	\$22,774
4	\$23,229
5	\$23,694
6	\$24,168
7	\$24,651
8	\$25,637
9	\$26,150
10	\$26,673
11	\$27,206
12	\$27,750
13	\$28,861
14	\$29,438
15	\$30,026
16	\$30,627
17	\$31,240
18	\$32,489
19	\$33,789
20	\$35,140
21	\$36,546
22	\$38,008
23	\$38,387
24	\$39,155
25	\$39,546
26	\$39,942
27	\$40,341
28	\$40,745
29	\$41,153
30	\$41,564
31+	\$42,387

STEP 31+ IS THE FINAL STEP
ASSOCIATES DEGREE: \$500 SUPP
10 MONTH / 200 DAY

MECKLENBURG COUNTY PUBLIC SCHOOLS

SCHOOL & SBO
ADMINISTRATIVE
ASSISTANT

2024-2025

STEP	LEVEL 2 - INSTRUCTIONAL SECRETARY
0	\$27,872
1	\$28,257
2	\$29,120
3	\$29,685
4	\$30,130
5	\$30,582
6	\$31,041
7	\$32,143
8	\$32,767
9	\$33,094
10	\$33,425
11	\$33,759
12	\$34,952
13	\$35,631
14	\$35,988
15	\$36,348
16	\$36,711
17	\$38,541
18	\$39,505
19	\$40,492
20	\$41,504
21	\$44,028
22	\$44,468
23	\$45,142
24	\$46,014
25	\$46,934
26	\$47,617
27	\$48,058
28	\$48,574
29	\$49,061
30	\$49,796
31+	\$52,794

STEP 31+ IS THE FINAL STEP

ASSOCIATES DEGREE: \$500 SUPPLEMENT

12 MONTH

MECKLENBURG COUNTY PUBLIC SCHOOLS

ADMINISTRATIVE SECRETARY TO THE
SUPERINTENDENT/ASSISTANT
SUPERINTENDENT

2024-2025

STEP	LEVEL 3 - ADMINISTRATIVE SECRETARY
0	\$29,224
1	\$29,837
2	\$30,583
3	\$31,041
4	\$31,507
5	\$31,980
6	\$32,459
7	\$33,433
8	\$34,102
9	\$34,784
10	\$35,480
11	\$36,189
12	\$36,913
13	\$38,574
14	\$39,724
15	\$40,908
16	\$42,124
17	\$43,380
18	\$44,681
19	\$45,798
20	\$46,943
21	\$48,117
22	\$49,320
23	\$50,405
24	\$51,514
25	\$52,647
26	\$53,805
27	\$55,420
28	\$55,973
29	\$56,533
30	\$57,098
31+	\$59,382

STEP 31+ IS THE FINAL STEP

ASSOCIATES DEGREE: \$500 SUPPLEMENT
12 MONTH

MECKLENBURG COUNTY PUBLIC SCHOOLS

ASSISTANT
SUPERINTENDENT
2024-2025

STEP	ASSISTANT SUPERINTENDENT
0	\$105,884
1	\$108,465
2	\$109,549
3	\$110,645
4	\$111,751
5	\$112,869
6	\$114,562
7	\$115,708
8	\$116,865
9	\$118,033
10	\$119,214
11	\$121,002
12	\$122,212
13	\$123,434
14	\$124,668
15	\$125,915
16	\$127,623
17	\$128,899
18	\$131,218
19	\$132,520
20	\$133,835
21+	\$138,044

STEP 21+ IS THE FINAL STEP

DOCTORATE: \$4,000 SUPPLEMENT

MECKLENBURG COUNTY PUBLIC SCHOOLS

**CHILD NUTRITION
DIRECTOR
2024-2025**

STEP	12 MONTH
0	\$61,691
1	\$63,805
2	\$65,556
3	\$66,211
4	\$66,873
5	\$67,542
6	\$68,217
7	\$68,900
8	\$70,278
9	\$70,980
10	\$71,690
11	\$72,407
12	\$73,131
13	\$75,325
14	\$76,078
15	\$76,839
16	\$77,608
17	\$78,384
18	\$80,735
19	\$81,543
20	\$82,358
21+	\$83,182

STEP 21+ IS THE FINAL STEP

DOCTORATE: \$4,000 SUPPLEMENT

MECKLENBURG COUNTY PUBLIC SCHOOLS

**CHILD NUTRITION
SECONDARY
COMPLEX MANAGER**

2024-2025

STEP	CAFETERIA SUPERVISOR
0	\$30,900
1	\$31,518
2	\$32,148
3	\$32,791
4	\$33,447
5	\$34,451
6	\$35,140
7	\$35,842
8	\$36,559
9	\$37,290
10	\$38,409
11	\$39,561
12	\$40,353
13	\$41,160
14	\$41,983
15	\$43,242
16	\$44,107
17	\$44,989
18	\$45,889
19	\$46,807
20+	\$48,211

**STEP 20+ IS THE FINAL STEP
183 DAYS
7 HOUR DAY**

MECKLENBURG COUNTY PUBLIC SCHOOLS

**CHILD NUTRITION MANAGER/
ASSIST MANAGER
2024-2025**

STEP	CAFETERIA MANAGER	CAFETERIA ASSISTANT MANAGER
0	\$24,752	\$17,680
1	\$24,900	\$17,890
2	\$25,348	\$18,121
3	\$25,679	\$18,483
4	\$26,010	\$18,853
5	\$26,340	\$19,230
6	\$26,770	\$19,615
7	\$27,172	\$20,007
8	\$27,579	\$20,806
9	\$27,993	\$21,118
10	\$28,413	\$22,073
11	\$29,162	\$22,735
12	\$29,599	\$22,979
13	\$30,043	\$23,209
14	\$33,912	\$23,741
15	\$34,551	\$24,453
16	\$34,929	\$24,820
17	\$35,628	\$25,192
18	\$36,341	\$25,570
19	\$37,067	\$25,954
20	\$39,312	\$26,473
21+	\$43,377	\$27,002

7 HR

6.5 HR

STEP 21+ IS THE FINAL STEP

183 DAYS

183 DAY

7 HOUR DAY

6.5 HOUR DAY

MECKLENBURG COUNTY PUBLIC SCHOOLS

CHILD NUTRITION WORKER

2024-2025

STEP	ELEM/MS CAFETERIA WORKER	HIGH SCHOOL CAFETERIA WORKER
0	\$15,642	\$16,892
1		
2		
3		
4	CURRENT EMPLOYEES HIRED PRIOR TO THE 2018-2019 SCHOOL YEAR	
5		
6		
7		
8	\$15,611	\$17,421
9	\$15,611	\$17,421
10	\$15,611	\$17,421
11	\$15,772	\$18,342
12	\$16,297	\$18,771
13	\$16,862	\$19,176
14	\$17,115	\$19,630
15	\$18,096	\$20,047
16	\$18,638	\$20,944
17	\$19,011	\$21,572
18	\$20,367	\$22,003
19	\$20,983	\$22,333
20	\$21,630	\$22,668
21	\$22,084	\$23,008
22	\$22,541	\$23,239
23	\$22,767	\$23,472
24	\$22,995	\$23,706
25	\$23,225	\$23,944
26+	\$23,457	\$24,183

5.5 HR

6 HR

****STEP 0 ARE ALL CHILD NUTRITION EMPLOYEES HIRED
FROM JULY 2018 - PRESENT AND BEING PAID AS A
SALARIED EMPLOYEE**

STEP 25+ IS THE FINAL STEP (ELEM; MS; HS WORKERS)

ALL NEW AND FORMER PART-TIME NON-SALARIED
WORKERS WILL BE PAID AS FOLLOWS

\$15.60

MECKLENBURG COUNTY PUBLIC SCHOOLS

INSTRUCTIONAL
COORDINATOR
2024-2025

STEP	COORDINATOR
0	\$77,792
1	\$78,482
2	\$79,147
3	\$80,006
4	\$80,669
5	\$81,476
6	\$82,291
7	\$83,937
8	\$84,776
9	\$85,624
10	\$86,480
11	\$87,407
12	\$88,989
13	\$89,879
14	\$90,778
15	\$91,660
16	\$92,561
17	\$93,991
18	\$94,931
19	\$95,872
20	\$97,684
21	\$99,525
22	\$102,890
23	\$103,919
24	\$104,958
25	\$107,057
26+	\$111,161

STEP 26+ IS THE FINAL STEP
DOCTORATE: \$4,000 SUPPLEMENT

MECKLENBURG COUNTY PUBLIC SCHOOLS

**CUSTODIAN
2024-2025**

STEP	12 MONTH CUSTODIAN
0	\$28,126
1	\$28,689
2	\$29,263
3	\$29,848
4	\$30,445
5	\$31,054
6	\$32,379
7	\$33,026
8	\$33,687
9	\$34,360
10	\$35,048
11	\$35,681
12	\$36,113
13	\$37,157
14	\$38,825
15	\$39,213
16	\$39,605
17	\$40,001
18	\$40,401
19	\$40,805
20	\$41,214
21	\$41,990
22	\$43,399
23	\$43,833
24	\$44,272
25	\$45,157
26+	\$45,608

STEP 26+ IS THE FINAL STEP

\$16.05/HOUR - PART TIME CUSTODIANS

MECKLENBURG COUNTY PUBLIC SCHOOLS

**DIRECTOR
2024-2025**

STEP	DIRECTOR
0	\$88,920
1	\$91,916
2	\$92,835
3	\$93,694
4	\$94,631
5	\$95,577
6	\$96,554
7	\$97,912
8	\$98,853
9	\$99,898
10	\$100,897
11	\$101,906
12	\$103,884
13	\$104,923
14	\$105,972
15	\$107,977
16	\$109,034
17	\$109,989
18	\$111,151
19	\$112,099
20	\$114,145
21+	\$115,570

**STEP 21+ IS THE FINAL STEP
DOCTORATE: \$4,000 SUPPLEMENT**

MECKLENBURG COUNTY PUBLIC SCHOOLS

EXECUTIVE DIRECTOR
2024-2025

STEP	EXCECUTIVE DIRECTOR
0	\$94,507
1	\$96,307
2	\$97,270
3	\$98,243
4	\$99,225
5	\$101,210
6	\$102,222
7	\$103,244
8	\$104,277
9	\$105,319
10	\$107,426
11	\$108,500
12	\$109,585
13	\$110,681
14	\$111,788
15	\$114,024
16	\$115,164
17	\$116,315
18	\$117,479
19	\$118,653
20	\$119,840
21+	\$122,213

STEP 21+ IS THE FINAL STEP
DOCTORATE: \$4,000 SUPPLEMENT

MECKLENBURG COUNTY PUBLIC SCHOOLS

NURSE SUPERVISOR
2024-2025

STEP	210 DAY CONTRACT
0	\$59,870
1	\$61,630
2	\$62,554
3	\$63,492
4	\$64,445
5	\$65,412
6	\$67,374
7	\$68,384
8	\$69,410
9	\$70,451
10	\$71,508
11	\$72,938
12	\$74,032
13	\$75,143
14	\$76,270
15	\$77,414
16	\$78,575
17	\$80,147
18	\$81,349
19	\$82,569
20	\$83,808
21	\$85,065
22	\$86,766
23	\$88,068
24	\$89,389
25	\$90,730
26+	\$92,090

STEP 26+ IS THE FINAL STEP

10 & 11 MONTH SALARIES WILL BE FIGURED ON A
PER DIEM BASIS USING THE 12 MONTH (238) DAY SALARY SCALE

MECKLENBURG COUNTY PUBLIC SCHOOLS

**SCHOOL NURSE
2024-2025**

STEP	10-Month (200-Day Contract)
0	\$25,225
1	\$26,217
2	\$26,731
3	\$26,999
4	\$27,269
5	\$27,541
6	\$27,817
7	\$28,095
8	\$29,227
9	\$29,519
10	\$29,815
11	\$30,113
12	\$31,570
13	\$31,886
14	\$32,204
15	\$32,526
16	\$33,791
17	\$34,542
18	\$35,364
19	\$36,076
20	\$36,795
21	\$38,320
22	\$39,115
23	\$39,898
24	\$41,072
25	\$43,126
26+	\$44,770

STEP 26+ IS THE FINAL STEP

**210 & 220 DAY SALARIES WILL BE
FIGURED ON A PER DIEM BASIS USING
THE 10 MONTH (200) DAY SALARY SCALE**

PARAPROFESSIONAL

2024-2025

STEP	10-Month (200-Day Contract)
0	\$22,500
1	\$23,144
2	\$23,594
3	\$23,829
4	\$24,068
5	\$24,307
6	\$24,436
7	\$24,933
8	\$25,182
9	\$25,434
10	\$25,688
11	\$26,459
12	\$27,662
13	\$28,186
14	\$28,719
15	\$29,264
16	\$29,819
17	\$30,386
18	\$30,963
19	\$31,815
20	\$33,176
21	\$33,492
22	\$33,812
23	\$34,305
24	\$35,617
25	\$36,981
26	\$38,401
27	\$38,769
28	\$39,142
29	\$39,518
30	\$39,899
31+	\$40,333

STEP 31+ IS THE FINAL STEP

11 & 12 MONTH SALARIES WILL BE FIGURED ON A PER DIEM BASIS USING THE 10 MONTH (200) DAY SALARY SCALE

MECKLENBURG COUNTY PUBLIC SCHOOLS

ASSISTANT PRINCIPAL

ELEMENTARY
2024-2025

STEP	ELEMENTARY ASSISTANT PRINCIPAL
0	\$67,288
1	\$68,798
2	\$69,486
3	\$70,181
4	\$70,882
5	\$71,915
6	\$72,634
7	\$74,111
8	\$74,853
9	\$75,601
10	\$76,357
11	\$77,121
12	\$78,662
13	\$79,449
14	\$80,243
15	\$81,046
16	\$81,856
17	\$82,675
18	\$83,501
19	\$84,336
20	\$85,180
21	\$86,032
22	\$88,622
23	\$89,508
24	\$90,403
25	\$91,307
26+	\$93,115

STEP 26+ IS THE FINAL STEP
DOCTORATE: \$4,000 SUPPLEMENT

MECKLENBURG COUNTY PUBLIC SCHOOLS

ASSISTANT PRINCIPAL

MIDDLE SCHOOL

2024-2025

STEP	MIDDLE SCHOOL ASSISTANT PRINCIPAL
0	\$67,912
1	\$69,478
2	\$70,172
3	\$70,874
4	\$71,583
5	\$72,460
6	\$73,185
7	\$75,018
8	\$75,769
9	\$76,526
10	\$77,292
11	\$79,039
12	\$80,215
13	\$81,017
14	\$81,827
15	\$82,646
16	\$83,836
17	\$84,650
18	\$85,496
19	\$86,351
20	\$87,215
21	\$89,232
22	\$90,990
23	\$91,900
24	\$92,819
25	\$93,747
26+	\$94,684

STEP 26+ IS THE FINAL STEP
DOCTORATE: \$4,000 SUPPLEMENT

MECKLENBURG COUNTY PUBLIC SCHOOLS

ASSISTANT PRINCIPAL

HIGH SCHOOL

2024-2025

STEP	HIGH SCHOOL ASSISTANT PRINCIPAL
0	\$70,120
1	\$70,158
2	\$70,860
3	\$71,568
4	\$72,284
5	\$73,006
6	\$73,736
7	\$75,925
8	\$76,685
9	\$77,451
10	\$78,226
11	\$80,958
12	\$81,768
13	\$82,586
14	\$83,412
15	\$84,246
16	\$85,816
17	\$86,625
18	\$87,492
19	\$88,366
20	\$89,250
21	\$92,433
22	\$93,358
23	\$94,291
24	\$95,234
25	\$96,187
26+	\$97,149

STEP 26+ IS THE FINAL STEP

DOCTORATE: \$4,000 SUPPLEMENT

MECKLENBURG COUNTY PUBLIC SCHOOLS

ELEMENTARY SCHOOL
PRINCIPAL

2024-2025

STEP	ELEMENTARY SCHOOL PRINCIPAL
0	\$86,366
1	\$87,212
2	\$87,949
3	\$88,638
4	\$89,657
5	\$90,014
6	\$91,076
7	\$92,547
8	\$93,472
9	\$94,407
10	\$95,351
11	\$96,240
12	\$97,617
13	\$98,593
14	\$100,976
15	\$101,986
16	\$103,006
17	\$103,871
18	\$106,855
19	\$107,923
20	\$109,002
21	\$110,092
22	\$111,378
23	\$112,492
24	\$113,617
25	\$114,753
26+	\$117,532

STEP 26+ IS THE FINAL STEP
DOCTORATE: \$4,000 SUPPLEMENT

MECKLENBURG COUNTY PUBLIC SCHOOLS

MIDDLE SCHOOL
PRINCIPAL

2024-2025

STEP	MIDDLE SCHOOL PRINCIPAL
0	\$89,816
1	\$91,058
2	\$91,814
3	\$92,610
4	\$93,574
5	\$94,213
6	\$95,208
7	\$96,882
8	\$97,823
9	\$98,774
10	\$99,734
11	\$100,672
12	\$102,423
13	\$103,436
14	\$105,120
15	\$106,143
16	\$107,177
17	\$108,575
18	\$110,624
19	\$111,750
20	\$112,840
21	\$113,941
22	\$115,691
23	\$116,822
24	\$117,946
25	\$119,078
26+	\$121,702

STEP 26+ IS THE FINAL STEP

DOCTORATE: \$4,000 SUPPLEMENT

MECKLENBURG COUNTY PUBLIC SCHOOLS

HIGH SCHOOL
PRINCIPAL

2024-2025

STEP	HIGH SCHOOL PRINCIPAL
0	\$93,730
1	\$94,905
2	\$95,679
3	\$96,581
4	\$97,492
5	\$98,412
6	\$99,341
7	\$101,217
8	\$102,174
9	\$103,141
10	\$104,117
11	\$105,103
12	\$107,229
13	\$108,278
14	\$109,264
15	\$110,301
16	\$111,349
17	\$113,278
18	\$114,392
19	\$115,577
20	\$116,678
21	\$117,790
22	\$120,004
23	\$121,153
24	\$122,275
25	\$123,403
26+	\$125,872

STEP 26+ IS THE FINAL STEP
DOCTORATE: \$4,000 SUPPLEMENT

MECKLENBURG COUNTY PUBLIC SCHOOLS

TEACHER

2024-2025

STEP	10-Month (200-Day Contract)
0	\$46,880
1	\$47,677
2	\$48,603
3	\$49,089
4	\$49,579
5	\$50,072
6	\$50,559
7	\$51,362
8	\$51,875
9	\$52,394
10	\$52,918
11	\$54,505
12	\$55,323
13	\$57,077
14	\$57,850
15	\$58,412
16	\$59,017
17	\$60,113
18	\$61,286
19	\$61,882
20	\$62,282
21	\$62,906
22	\$63,882
23	\$65,123
24	\$65,756
25	\$66,000
26	\$66,476
27	\$67,806
28	\$68,484
29	\$69,168
30	\$69,860
31	\$71,217
32	\$71,970
33	\$72,690
34	\$73,416
35	\$74,316
36+	\$78,026

STEP 36+ IS THE FINAL STEP

SUPPLEMENTS INCLUDE:

\$2,400 (MASTER)

\$4,000 (DOCTORATE)

11 & 12 MONTH SALARIES WILL BE FIGURED ON A PER DIEM BASIS USING THE 10 MONTH (200) DAY SALARY SCALE

MECKLENBURG COUNTY PUBLIC SCHOOLS

TRUANCY OFFICER

2024-2025

STEP	210 DAY
0	\$48,668
1	\$50,061
2	\$51,033
3	\$51,543
4	\$52,058
5	\$52,576
6	\$52,855
7	\$53,930
8	\$54,469
9	\$55,014
10	\$55,564
11	\$57,231
12	\$58,089
13	\$59,930
14	\$60,743
15	\$61,320
16	\$61,968
17	\$63,118
18	\$64,350
19	\$64,748
20	\$65,396
21	\$66,051
22	\$67,076
23	\$68,379
24	\$68,424
25	\$69,109

STEP 25+ IS THE FINAL STEP

MECKLENBURG COUNTY PUBLIC SCHOOLS

SPEECH PATHOLOGIST
OCCUPATIONAL THERAPIST
PHYSICAL THERAPIST
SCHOOL PSYCHOLOGIST
REGISTERED NURSE (TEACHER)

2024-2025

STEP	SPCH / OT / PT/ PSYCH / REGISTERED NURSE (TEACHER)
0	\$59,334
1	\$60,464
2	\$61,621
3	\$63,181
4	\$63,762
5	\$64,400
6	\$65,044
7	\$67,001
8	\$67,340
9	\$68,350
10	\$69,375
11	\$70,416
12	\$71,472
13	\$74,287
14	\$75,029
15	\$76,621
16	\$78,535
17	\$80,500
18	\$83,132
19	\$85,635
20	\$86,690
21	\$88,857
22	\$91,078
23	\$91,928
24	\$94,225
25	\$96,647
26+	\$100,027

STEP 26+ IS THE FINAL STEP

DOCTORATE: \$4,000 SUPPLEMENT

CONTRACTS OVER 200 DAYS WILL BE FIGURED ON A PER DIEM BASIS USING THE 10 MONTH (200) DAY SALARY SCALE

MECKLENBURG COUNTY PUBLIC SCHOOLS

MAINTENANCE
DEPARTMENT

2024-2025

STEP	MAINTENANCE WORKER
0	\$31,949
1	\$32,754
2	\$33,245
3	\$33,744
4	\$34,250
5	\$34,764
6	\$35,285
7	\$35,638
8	\$36,173
9	\$36,715
10	\$37,266
11	\$37,825
12	\$38,960
13	\$39,544
14	\$40,137
15	\$40,739
16	\$41,351
17	\$42,591
18	\$43,443
19	\$44,312
20	\$45,325
21	\$46,676
22	\$48,076
23	\$49,500
24	\$51,974
25	\$53,875
26+	\$57,714

STEP 26+ IS THE FINAL STEP

MECKLENBURG COUNTY PUBLIC SCHOOLS

**MAINTENANCE
SUPERVISOR**

2024-2025

STEP	MAINTENANCE SUPERVISOR
0	\$69,525
1	\$71,515
2	\$72,230
3	\$72,953
4	\$73,682
5	\$74,419
6	\$75,163
7	\$76,462
8	\$77,226
9	\$77,999
10	\$78,779
11	\$79,566
12	\$80,982
13	\$81,791
14	\$82,609
15	\$83,435
16	\$84,270
17	\$86,805
18	\$88,107
19	\$89,430
20	\$90,771
21	\$92,132
22	\$94,896
23	\$96,341
24	\$98,405
25	\$99,852
26+	\$103,245

STEP 26+ IS THE FINAL STEP

MECKLENBURG COUNTY PUBLIC SCHOOLS

AGRICULTURE
SUPERVISOR

2024-2025

STEP	TRANSPORTATION SUPERVISOR
0	\$61,691
1	\$63,805
2	\$65,556
3	\$66,211
4	\$66,873
5	\$67,542
6	\$68,217
7	\$68,900
8	\$70,278
9	\$70,980
10	\$71,690
11	\$72,407
12	\$73,131
13	\$75,325
14	\$76,078
15	\$76,839
16	\$77,608
17	\$78,384
18	\$80,735
19	\$81,543
20	\$82,358
21	\$83,182
22	\$84,013
23	\$86,534
24	\$87,399
25	\$88,273
26+	\$90,021

STEP 26+ IS THE FINAL STEP

MECKLENBURG COUNTY PUBLIC SCHOOLS

TECHNOLOGY

TECHNOLOGY SUPPORT
CLERK
2024-2025

STEP	TECHNOLOGY SUPPORT CLERK
0	\$46,280
1	\$47,012
2	\$47,717
3	\$48,433
4	\$49,159
5	\$49,897
6	\$50,894
7	\$52,421
8	\$53,208
9	\$54,006
10	\$54,816
11	\$56,902
12	\$57,756
13	\$58,622
14	\$59,502
15	\$60,394
16	\$62,206
17	\$63,139
18	\$64,086
19	\$65,047
20	\$66,023
21	\$68,004
22	\$69,024
23	\$70,059
24	\$71,110
25	\$72,177
26+	\$75,785

STEP 26+ IS THE FINAL STEP

MECKLENBURG COUNTY PUBLIC SCHOOLS

TECHNOLOGY

SIS DATA BASE
ADMINISTRATOR
2024-2025

STEP	SIS DATA BASE ADMINISTRATOR
0	\$77,044
1	\$78,482
2	\$79,147
3	\$80,006
4	\$80,669
5	\$81,476
6	\$82,291
7	\$83,937
8	\$84,776
9	\$85,624
10	\$86,480
11	\$87,407
12	\$88,989
13	\$89,879
14	\$90,778
15	\$91,660
16	\$92,561
17	\$93,991
18	\$94,931
19	\$95,872
20	\$97,684
21	\$99,525
22	\$100,521
23	\$101,526
24	\$102,541
25	\$103,567
26+	\$104,602

STEP 26+ IS THE FINAL STEP

MECKLENBURG COUNTY PUBLIC SCHOOLS

TECHNOLOGY

NETWORK/ SYSTEMS
MANAGERS
2024-2025

STEP	NETWORK/ SYSTEMS/ DATABASE MANAGERS
0	\$69,525
1	\$71,220
2	\$71,932
3	\$72,651
4	\$73,378
5	\$74,111
6	\$75,594
7	\$76,350
8	\$77,113
9	\$77,884
10	\$78,663
11	\$79,450
12	\$81,039
13	\$81,849
14	\$82,668
15	\$83,494
16	\$84,329
17	\$86,016
18	\$86,876
19	\$87,745
20	\$88,622
21	\$89,508
22	\$91,578
23	\$92,493
24	\$93,418
25	\$94,353
26+	\$97,174

STEP 26+ IS THE FINAL STEP

MECKLENBURG COUNTY PUBLIC SCHOOLS

TECHNOLOGY

**COMPUTER TECHNICIAN
SCALE**

2024-2025

STEP	COMPUTER TECHNICIAN
0	\$50,752
1	\$52,522
2	\$53,227
3	\$53,943
4	\$54,670
5	\$55,407
6	\$56,405
7	\$57,932
8	\$58,718
9	\$59,516
10	\$60,326
11	\$62,413
12	\$63,266
13	\$64,133
14	\$65,012
15	\$65,905
16	\$67,716
17	\$68,649
18	\$69,597
19	\$70,558
20	\$71,534
21	\$73,514
22	\$74,534
23	\$75,570
24	\$76,621
25	\$77,687
26+	\$81,296

STEP 26+ IS THE FINAL STEP

\$5,000 - LEAD TECHNICIAN STIPEND

MECKLENBURG COUNTY PUBLIC SCHOOLS

TRANSPORTATION

**ROUTING / TRAINING
SPECIALIST**

2024-2025

STEP	SAFETY OFFICER
0	\$29,244
1	\$30,990
2	\$31,610
3	\$32,242
4	\$32,887
5	\$33,545
6	\$34,551
7	\$35,242
8	\$35,947
9	\$36,666
10	\$37,399
11	\$38,147
12	\$39,368
13	\$40,155
14	\$40,958
15	\$41,777
16	\$42,613
17	\$43,465
18	\$45,546
19	\$46,457
20	\$47,386
21	\$48,333
22	\$49,300
23	\$50,286
24	\$51,795
25	\$53,349
26+	\$56,021

STEP 26+ IS THE FINAL STEP

MECKLENBURG COUNTY PUBLIC SCHOOLS

TRANSPORTATION

SHOP FOREMAN

2024-2025

STEP	SHOP FOREMAN
0	\$36,308
1	\$38,849
2	\$39,385
3	\$39,949
4	\$40,484
5	\$41,001
6	\$42,066
7	\$42,541
8	\$43,023
9	\$43,510
10	\$44,004
11	\$44,774
12	\$45,952
13	\$46,559
14	\$47,175
15	\$47,799
16	\$48,434
17	\$49,722
18	\$50,385
19	\$51,058
20	\$51,741
21	\$52,434
22	\$54,311
23	\$55,775
24	\$57,283
25	\$59,354
26+	\$62,105

STEP 26+ IS THE FINAL STEP

MECKLENBURG COUNTY PUBLIC SCHOOLS

TRANSPORTATION

MECHANIC

2024-2025

STEP	MECHANIC
0	\$30,908
1	\$32,754
2	\$33,245
3	\$33,744
4	\$34,250
5	\$34,764
6	\$35,285
7	\$35,638
8	\$36,173
9	\$36,715
10	\$37,266
11	\$37,825
12	\$38,960
13	\$39,544
14	\$40,137
15	\$40,739
16	\$41,351
17	\$42,591
18	\$43,443
19	\$44,312
20	\$45,325
21	\$46,676
22	\$48,076
23	\$49,500
24	\$51,974
25	\$53,875
26+	\$57,049

**STEP 26+ IS THE FINAL STEP
\$5,000 STIPEND FOR DIESEL
MECHANIC
CERTIFICATION
\$3,000 STIPEND FOR STATE
INSPECTION LICENSE**

MECKLENBURG COUNTY PUBLIC SCHOOLS

TRANSPORTATION

VECHICLE OPERATER
SUPERVISOR

2024-2025

STEP	TRANSPORTATION SUPERVISOR
0	\$59,631
1	\$63,805
2	\$65,556
3	\$66,211
4	\$66,873
5	\$67,542
6	\$68,217
7	\$68,900
8	\$70,278
9	\$70,980
10	\$71,690
11	\$72,407
12	\$73,131
13	\$75,325
14	\$76,078
15	\$76,839
16	\$77,608
17	\$78,384
18	\$80,735
19	\$81,543
20	\$82,358
21	\$83,182
22	\$84,013
23	\$86,534
24	\$87,399
25	\$88,273
26+	\$89,156

STEP 26+ IS THE FINAL STEP

MECKLENBURG COUNTY PUBLIC SCHOOLS

TRANSPORTATION

VEHICLE OPERATORS/MONITORS

2024-2025

BUS DRIVER RATES	2022-2023
REG. BUS ROUTE (1-WAY)	\$ 46.00
GSSV BUS ROUTE	\$ 172.00
EMERGENCY BUS SHOP TRIPS	\$ 15.00
PONY DRIVER	\$ 17.00
FIELD TRIPS	15.75/HR
SPECIALITY ROUTES	AS DETERMINED BY THE GRANT AWARD
CAR DRIVER RATES	2022-2023
REG. CAR ROUTE (1-WAY)	\$ 32.00
EXTENDED CAR ROUTE	\$ 126.00
BUS/CAR MONITOR RATES	2022-2023
REG. CAR/BUS ROUTE (1-WAY)	\$ 26.00
EXTENDED CAR/BUS ROUTE	\$ 106.10